



KJTS GROUP BERHAD

(202201020004) (1465701-T)

(Incorporated in Malaysia)

SUSTAINABILITY POLICY

KJTS Group Berhad and its subsidiaries (“KJTS Group” or “the Group”) are committed to promoting environmental sustainability, social responsibility, and effective governance in our business processes. In aligning Environmental, Social and Governance (“ESG”) with our business strategy, we have incorporated the ESG and sustainability values into our working environment and business operations to create business values. This Sustainability Policy has been communicated to all employees through our core values and corporate policies. In doing so, we have demonstrated our commitment to accomplish the following:

- ⇒ Contribute to economic development by promoting green technology and innovation; and
- ⇒ Deliver sustainability for a cleaner environment.

This Sustainability Policy statement demonstrates our dedication to upholding standards and guidelines in addressing sustainability.

OBJECTIVES OF THE POLICY

- ⇒ To develop and promote awareness of the ESG.
- ⇒ To improve the Group’s sustainability performance.
- ⇒ To engage and communicate with all relevant stakeholders on any ESG related matters; and
- ⇒ To comply with the relevant laws and regulations.

ENVIRONMENTAL SUSTAINABILITY

The Group actively pursue environmental sustainability, and to align its business practices with the objectives of its sustainability policy to reduce energy consumption and carbon emission efficiently and effectively as well as to improve overall environmental concerns.



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SOCIAL SUSTAINABILITY

The Group is committed to ensuring the safety and health surrounding of our operations by communicating the information of safety matters thoroughly to all levels of the employees of KJTS Group. The Group develops programmes and activities that encourage social diversity, social interaction, racial discrimination prevention and equal opportunity for career advancement in terms of professionalism and personal skill encouragement.

GOVERNANCE

The Group recognises the importance of governance practices and policies undertakes to prepare the Group's business for the future that drives us towards adaptability, a long-term approach to resilience with ESG at the heart.

This overarching sustainability policy is supported by the underlying policies of the Group relating to Governance, including:

- ⇒ Anti-Bribery & Anti-Corruption Policy
- ⇒ Whistleblowing Policy
- ⇒ Supplier Code of Conduct
- ⇒ Employee Code of Conduct

REVIEW:

This ESG policy and underlying ESG-related policies will be reviewed on an annual basis by the Board, Management and relevant owners of the Group and updated if required to ensure that they continue to reflect our vision and commitments.